



## Introducing Your Employee Benefits Program

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The State of Idaho offers a comprehensive benefits package to eligible employees.

### [Office of Group Insurance Benefits Summary](#)

#### **Wellness/Health Promotion Programs**

- The State of Idaho offers employees "[Health Matters](#)," a statewide wellness program to enhance the effectiveness and well being of state employees through improving their health.
- The State of Idaho also offers a variety of other health promotion resources including Blue Cross of Idaho Well Connected, Tobacco Cessation, and Blue Cross discounts.

#### **Retirement**

The State of Idaho provides eligible employees with several options to plan for retirement. These include:

- PERSI Base Plan
- PERSI Choice 401(k) Plan.
- Nationwide Deferred Compensation Plan (457)

#### **Leave**

Eligible employees accrue paid sick and vacation leave.

#### **Holidays**

The State of Idaho recognizes ten paid holidays. These include:

- New Year's Day
- Idaho Human Rights Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veteran's Day
- Thanksgiving Day
- Christmas

#### **Worker's Compensation**

The state provides worker's compensation for its employees through the Idaho State Insurance Fund. This insurance protects employees against losses due to injuries or death sustained during the course of employment.

This is a summary of the State of Idaho employee benefit programs. Refer to the following websites for more information.

Office of Group Insurance

<http://www.adm.idaho.gov/insurance/>

Health Matters

<http://www.healthmatters.idaho.gov/>

Blue Cross Wellness

[http://www.healthmatters.idaho.gov/Blue\\_Cross\\_Wellness.html](http://www.healthmatters.idaho.gov/Blue_Cross_Wellness.html)

PERSI

<http://www.persi.idaho.gov/>